



ENGINEERING STAFF COLLEGE OF INDIA

(An ISO 9001:2015 Certified, AICTE & CEA Recognized Institution)

Autonomous Organ of The Institution of Engineers (India)

Old Bombay Road, Gachibowli, Hyderabad – 500 032. Telangana, India



Management and Technology Division

Online Continuing Professional Development Programme on

Creative Leadership and Teambuilding Skills for Organization Development

14 – 16 June 2021

Powered



INTRODUCTION

In today's increasingly change-driven world, leaders are called upon to evolve their mindsets and skill-sets to reflect and serve the demands of the new millennium. A novel leadership concept, **creative leadership**, is surfacing these days and becoming extremely successful to augment the shortages of the conventional leadership continuum.

It is imperative for all the Senior Executives of Government organizations as well as PSUs to understand the concept of Creative Leadership and how it will facilitate them to lead their teams effectively. Understanding of creative leadership will enable all the senior executives to apply this leadership practice at work place and also acquire new skills to build strong winning teams in every organization.

Team building is an important factor in any environment, its focus is to specialize in bringing out the best in a team to ensure self-development, positive communication, leadership skills and the ability to work closely together as a team to problem solve.

OBJECTIVES

The main objectives of the programme are:

- To generate awareness on creativity and innovation
- To create greater awareness and appreciation of the role of creative leadership and impact of Team work on organizational productivity and success
- To highlight the qualities of successful leaders who used creativity and innovation in Technology intensive industries and brought the prosperity.

COURSE COVERAGE

- Creativity and Innovation & the art of creative leadership.
- Creative Leadership for 21st Century.
- Difference between Leadership and Management.
- Leaders as Role Models and agents of change.
- Leader's role in the five stages of Team Building.
- Importance of Interpersonal Skills in Teams
- Skill refinement to become an outstanding leader
- How to create effective and winning teams in a competitive Environment.
- Decision-Making and Problem-Solving Skills for a Creative Leader.
- Creative Leadership and Teambuilding Assessment Questionnaires & Case Studies

METHODOLOGY

Methodology of the programme Includes

- Learning prerequisites skill through ESCI LMS Platform
- For Online Participants - Online Video Interactive sessions
- Case studies, Sharing of experiences

Centre for Promotion of Professional Excellence

FACULTY

Faculty consists of experts from industry, research establishments, academia besides faculty from ESCI.

TARGET PARTICIPANTS

- Professionals from Government, Private Sector and Public Sector
- Scientists working in Defence, Electronics, Aerospace, Mining, Space Research, Nuclear Plants and other Research Laboratories

PROGRAMME DIRECTOR

Dr. V. Siva Rama Krishnaiah, Ph.D

Advisor

Management & Technology Division

Engineering Staff College of India

Old Bombay Road, Gachibowli – 500032, Hyderabad

Phone: Direct 040 6630 4111 & 6630 4112 & 6630 4105

Email: mt@escihyd.org

For further details, please contact:

Er. P. Sai Kishore, MIE, M.Tech (EPS), MBA

Head - Management & Technology Division

Engineering Staff College of India

Old Bombay Road, Gachibowli, Hyderabad - 500032

Ph: 040-66304111/4112/4105

Email: mt@escihyd.org, mtmkt@escihyd.org & mtdiv@escihyd.org

PROGRAMME DATES & TIMINGS

Dates: 14 – 16 June 2021

After registration participant can access ESCI LMS platform for digital learning

Session timings will be from 09.45 to 15.30 Hrs (13.00 – 14.00 Lunch Break)

COURSE FEE

Rs 9,000/- (Rupees Nine Thousand only) per Participant. Fee includes for Digital Learning, Experts Online Support and Reading Material Softcopy.

Goods and Service Tax @ 18% is to be paid extra over and above the training. **PAN Card No AAATT3439Q; GST No. 36AAATT3439Q1ZV. H.S. No. 999293** (Under commercial training or coaching services – clause 65(105) (ZZC) of Finance act – 1994).

Programme fee is to be paid in in favour of **“THE INSTITUTION OF ENGINEERS (INDIA) – ENGINEERING STAFF COLLEGE OF INDIA”** in the form of demand draft payable at Hyderabad. Alternatively, the payment may be made by Electronic Fund Transfer (EFT) to ESCI - **SB A/c No.0432104000039631 with The IDBI Bank Ltd., Gachibowli Branch, Plot No. 2-53/2, JNIBF, IIIT Junction, Gachibowli, Hyderabad-500032 by RTG’s/ NIFT / IFSC Code No: IBKL0000432**. While using EFT method of payment, please ensure to communicate us your company name, our Invoice reference and programme title.

REGISTRATION

Online registration shall be available on ESCI web portal <http://www.escihyd.org/index.php/mt-upcoming-training>. To register manually please send your nominations giving details of name, designation, contact address, email address, mobile no, telephone and fax number of the participant along with the details of mode of payment of fee, addressed to: mt@escihyd.org, mtmkt@escihyd.org

CERTIFICATION

A Certificate of participation will be awarded to each participant on conclusion of the programme.

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Gachibowli, Hyderabad – Telangana 500 032

Phone: 040 – 66304100 (EPABX) Divn. number (Direct), 7013551765/ 9391198601 Fax: 040 – 66304105

Email: mt@escihyd.org, web portal: www.escihyd.org